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Australian Community Services Employers Association (ACSEA) trading as Community Management Solutions ABN 68 150 310 815

# JobKeeper 1.1 Changes to the Eligibility start date for Employees

This is **NOT** about the extension of JobKeeper after September

This is **ONLY** about employees who become **eligible** as of 1 July (and who work for Employers who meet the eligibility criteria)

(This does not apply to Child Care related services including Outside School hours care services as they ceased coverage under JobKeeper from 20 July)

## Employee Eligibility - Changes apply NOW!

## Previously

- Full time or part time employee as of 1 March
- Regular Systematic Casual of 12 months employment as of 1 March

## From 3 August

- Employees (full time & part time)commencing between 1 March and 1 July are now eligible
- Employees who may have turned 18 between 1 March and 1 July
- Employees who are 16 or 17 and meet eligibility requirements as of 1 July
- Casuals with regular and systematic work whose 12 months duration has been achieved as of 1 July

#### **Impact**

• It is still one in all in – so all newly eligible employees must be offered JobKeeper support for August and September

#### **EMPLOYERS MUST**

- Provide any Employees that meet above Eligibility criteria with the **New Employee Nomination form** (Completed form will need to be returned by employee ASAP).
- Any newly eligible employees MUST be paid any top-up for JobKeeper fortnights 10 & 11 before 31
  August (i.e; wages paid between 03 August and 31 August)
  - Payment MUST NOT be made before receiving completed form from employee.

#### **ATO Resources**

- JobKeeper payment employee nomination notice 1 July Employees only
- Long Term Casual Employees
- Extension of the JobKeeper Payment Information for businesses and not-for-profits
  - o Extension of Jobkeeper Payment Infograph

If you would prefer CMSolution's experienced Payroll and Bookkeeping team to take care of this for you, or if you have any further questions or concerns, please contact the CMSolution's office.