

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Kim L Teague, being the Secretary of the **Community Management Solutions**, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Community Management Solutions	Branch Name	n/a
Financial year start date	1st January 2020	Financial year end date	31 st December 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the COMMUNITY MANAGEMENT SOLUTIONS are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

[INSTRUCTIONS FOR TABLE BELOW:

- 1. Delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer is ranked at a particular level)***
- 2. If there are no disclosures in any of the cells below, please insert 'NIL']***

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Deborah Ponting	President	\$NIL	\$NIL	
2. Kim Teague	Secretary	\$NIL	\$NIL	
3. Lyanna George	Treasurer	\$NIL	\$NIL	
4. Jennifer O'Brien	Vice President	\$NIL	\$NIL	
5. Nil	Nil	\$NIL	\$NIL	

- No officers in the organisation/received relevant remuneration from the branch/organisation, any relevant boards or related parties.



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, COMMUNITY MANAGEMENT SOLUTIONS made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil	Nil			\$Nil	

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Nil	Nil			\$	
				\$	
				\$	
				\$	

Community Management Solutions did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



Signed by the officer:

Dated: 10th May 2021

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]