## Raising Staff Morale

Raising Staff Morale is every manager's responsibility, but a 'leader's role' is to develop leadership traits and skills in your staff.

Staff engagement is the key to high productivity, staff retention and minimum workplace disruption. The right pay, conditions, communication and systems at work are important elements to have in place.

Develop Leadership
Traits Through
Delegation and
Increased
Responsibility
Encourage &
Reward Open

Root out

**Problem Areas** 

Ensure A Safe and Comfortable Workplace, with minimum stress from people and environment you have control over. Ensure Pay and Conditions match or exceed requirements, and that staff roles are within normal range of expectations.

**Deliver on Staff** expectations

Having documented Policies and Procedures assists with transparency and ease of performance management. is an in towards a role of Consistent Weekly
Meetings assist with

Recognise Positive Performance in meetings and ensure everyone has the chance to shine.

open communication.

Communication & High Performance

Asking for suggestions & getting staff's views on issues is an important step towards them owning a role or responsibility.

With responsibility comes pride of ownership and investment in getting the job done right. Make sure you allow sufficient resources to ensure a successful outcome for assigned tasks.

Another Operational Guide from



Simplifying Employment

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