

Have you changed your Software setting for Superannuation change?

10% Super Guarantee (SG) Rate applies to all payroll “paid” on or after 1st July so Payroll Software setup will have to be changed before any pay is processed to ensure the 10% is applied properly.

Ensure that all payroll systems are up-to-date and comply with Single Touch Payroll (STP) & superannuation requirements, these changes may not happen automatically.

For existing employees, employers, along with their Bookkeepers will be able to follow a simple process to manually update the SG amount.

Speak to your software provider about how this is set up but generally you will find it via Payroll > Payroll Categories > Superannuation tab in most software.

When processing a payroll be mindful the latest 10% rate is applied to Ordinary Times Earnings amounts paid **after** 1st July 2021, **irrespective of when those amounts accrued**.

If a payroll is paid after the 30th of June 2021 the whole amount for that period (even if some of the payroll period is in the month of June) will incur the 10% super increase. Do not use both rates.

When Amounts are Accrued

- The 9.5% rate applied to OTE/salary **paid** up to 30th June 2021
- The new 10% rate will apply to OTE/salary amounts **paid** from 1st July 2021

Super Guarantee Contributions Act Section 19 stipulated the SG is payable on **payment date** rather than earned date.

For more information: Superannuation Guarantee (Administrator) Act 1992 (legislation.gov.au)

**** Reminder, Super is also paid on Holiday Leave Loading**