

WORKPLACE INVESTIGATION SERVICE



It's no secret that today's climate of litigation combined with changes to legislation has resulted in an explosion of claims against employers.

Early intervention in any sort of work-based conflict helps to ensure a harmonious workplace and CMSolutions Workplace Investigation Service is a practical tool in preventing conflict in the workplace or to avoid fines and adverse publicity. It is important that employers do whatever is possible to resolve and workplace related issues.

WHAT WE DO

- full and frank independent review of all organisational policies and procedures
- In case such as bullying and grievances we interview all parties (including witnesses), ensure proper processes and compile statements
- prepare a full and impartial written report
- act as a third party to facilitate/mediate discussion between parties
- generate a resolution in everyone's interests

WHAT WE LOOK AT

Areas investigated include:

- Workplace bullying
- sexual harassment
- workplace conflict
- Workplace Health and Safety

We also address and help resolve issues such as:

- Conflict between employees and/or supervisors
- Managing employee grievances
- Clarifying roles and conditions
- Disciplinary and counselling processes
- Code of conduct issues
- Breach of Policy and Procedures

WHY CMSOLUTIONS?

- We are totally neutral, independent, impartial and fair
- We concentrate on risk minimisation and best possible outcomes
- We know your industry - we have the expertise
- Cost effective

For further information , or to book a Workplace Investigation please call Kevin at CMSolutions on 07 3252 5177 or email info@cmsolutions.org.au

Remember CMSolutions are here to help!

Contact CMSolutions for further information on 07 3852 5177 or Email info@cmsolutions.org.au

