

CMSolutions Coaching & Mentoring Services

It has never been more important for any person in a management or supervisory position to have access to a coach and mentor who can provide support and guidance.

CMSolutions now offers this service at a reduced rate for members.

The specific benefits of being mentored include **being encouraged and empowered in personal development and being helped to identify and correct gaps in generic skills and knowledge.**

The mentoring relationship should be based on **trust, confidentiality, mutual respect and sensitivity.**

Our mentors have

- Relevant Expertise or Knowledge. ...
- Enthusiasm for Sharing That Expertise. ...
- A Respectful Attitude. ...
- Eagerness to Invest in Others. ...
- The Ability to Give Honest and Direct Feedback



For mentees, some key benefits of business mentoring include: Exposure to new ideas and ways of thinking

- Advice on developing strengths and overcoming weaknesses
- Guidance on professional development and advancement
- Increased visibility and recognition within the company
- The opportunity to develop new skills and knowledge
- Gain practical advice encouragement and support
- Learn from the experience of others
- Become more empowered to make decisions
- Develop your communication and personal skills
- Develop strategies for dealing with personal and work issues
- Development of Leadership skills



WHY CMSOLUTIONS

- We understand your industry hence the challenge that your senior people encounter
- Provide discounted rates on coaching and mentoring to our members.

For further information or to book a coaching/mentoring appointment please call Kevin at CMSolutions on 07 3252 5177 or email info@cmsolutions.org.au



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